Workplace-based 'Apprenticeship' Training - NAVT

Flow Diagram - Key Stages of Training

Planning and Design

Training need assessment

Stakeholder Engagement

Sectors and Occupations selection

Curriculum development and/or revision

Procurement

EOI announcement by NAVT

Evaluation of EOI

RfP announcement by NAVT

Evaluation of proposal

Field verification of industries for selection

Selection of industries

Pre training

Training announcement by industries

Training plan, human resource plan and workplace management

Selection procedure by industries

Selected and waiting list published by industries

Admission of trainees by industries

Orientation to selected trainees

Selection from waiting list (in case of dropout)

Bilateral agreement between trainees and industry

Training Period

Training Period
Commences

Training as per curriculum, implemented by Industry Instructor

Periodic evaluation of skills learnt

Life skills and career counselling support to trainees

Monthly allowance disbursed as per attendance

Monthly reporting to NAVT by industries

Completion of training period

Training Completion Certificate by NAVT

Training Completion report to NAVT

Employment Period

Employment period commences (with monthly allowance)

Periodic performance evaluation

Completion of employment period and termination of bilateral agreement

Final report with employment status

Employment experience letter by industry

Follow up of post training status